### Employer's response to a Counter Offer Letter

From,

(Sender's Name)

(Sender's Address)

(Contact Details)

Date: dd/mm/yyyy

To,

(Receiver's Name)

(Receiver’s Address)

Subject:

Dear (Name of your employee),

I am writing this letter in response to the Counter Offer Letter you sent last week. After a thorough understanding of your letter, we have concluded that the company might not be able to negotiate on the offer. We understand that you are a senior in the craft and have been a part of big names in the past, yet our company's salary package is quite competent.

The other employees in the company with similar work experience and expertise to yours are offered the same package. We value your skills, but giving a better salary would not be possible for the organization right now. We would be glad to have you on board if you agree on the possible package. However, we might offer an increment soon based on your performance and contribution towards company growth.

Sincerely,

(Your Signature)

(Your Name)